

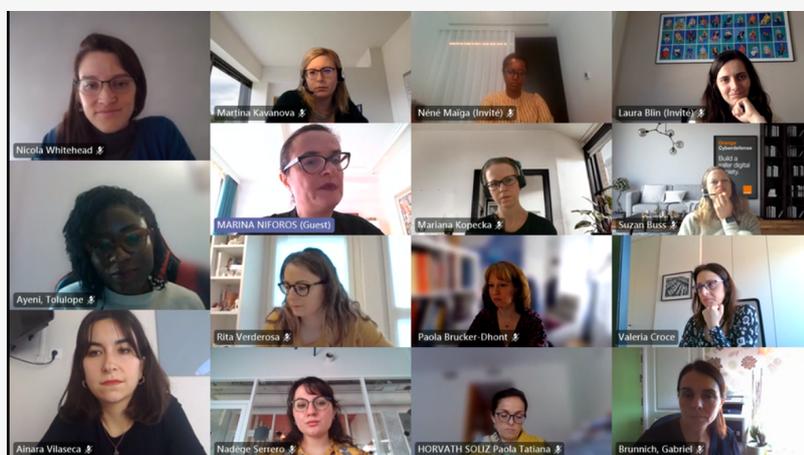


EUROPEAN NETWORK FOR WOMEN IN LEADERSHIP

WTP6 Workshop Report

"Develop Your Leadership Potential" with Marina Niforos

23RD MARCH 2021
10:30-12:00 CET



On 23rd March, Marina Niforos, WIL Board Member and Affiliate Professor at HEC Business School in Paris (Future of Work), delivered the first in a series of workshops for the 49 Talents of the 6th edition of WIL's Women Talent Pool (WTP) leadership programme, entitled "Developing Your Leadership Potential". Marina was supported by two Talents who have been nominated as Sherpas for this promotion and will act as the link between her and the Talents throughout the year: Paola Brucker-Dhont, Government Relations and Policy Director France at VMware, who moderated the Q&A session, and Tolulope Ayeni, Lead Product Manager at WIL WTP Partner, Rexel, who wrapped up the workshop.



1 Masterclass on Leadership



Q&A



1 Breakout Session



Participation of 45 Talents

Silver Partner



WTP Partners



In-Kind Partners



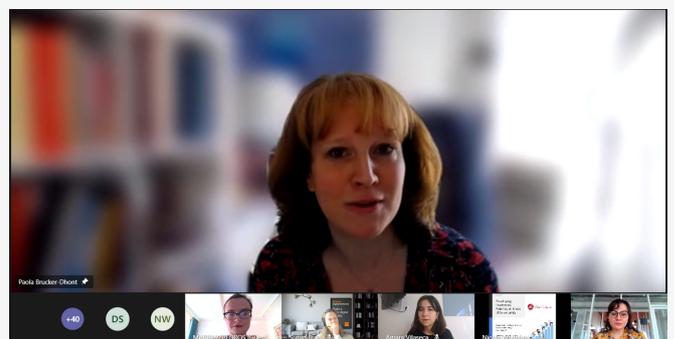
Masterclass and Q&A with Marina Niforos, WIL Board Member and Affiliate Professor at HEC Paris

Following an introduction by WIL WTP Coordinator, Ainara Vilaseca, Marina Niforos delivered a fascinating 30-minute Masterclass covering the main ideas and methodology around systemic leadership in times of uncertainty. This looked at what kind of skills are needed in a "VUCA" world, how our Talents might be required to flex their style according to the situation in which they find themselves, and the importance of networking for effective leadership.



Moderation by Paola Brucker-Dhont, WTP6 Talent and Government Relations and Policy Director France at VMware

The 20-minute Q&A session was moderated by WTP6 Talent, Paola Brucker-Dhont, Government Relations and Policy Director France at VMware. This provided an opportunity for our Talents to test how the methodology outlined during the Masterclass related to their own professional realities, as well as to better understand how the different concepts might apply differently to men and women.



Wrap-up by Tolulope Ayeni, WTP6 Talent and Lead Product Manager at Rexel, WIL WTP Partner, Rexel



WTP6 Talent, Tolulope Ayeni, Lead Product Manager at Rexel, closed the first session with an excellent wrap up of the main ideas covered by Marina during her Masterclass, many of which she noted resonated with her own experience as a leader. This included the nature of work and the forces of change, the importance of situational intelligence in decision-making, and the meaning of ambixetrous leadership.

Breakout session in groups

The workshop ended with a 30-minute discussion in groups on the assignment for the year: a Personal Development Plan. For this piece of work, our Talents have been asked by our workshop facilitator, Marina, to reflect on a challenging situation from their professional lives and, working in groups of four or five, assess how to tackle this. They will be assisted in this exercise by our two promotion Sherpas, ahead of the second and final leadership session with Marina at the end of the WTP programme.

