

WIL Workshop Report

"Becoming an Agent of Change" with WIL Member Fiona O'Brien | 7th July | 14h-15h CEST



"Becoming a change agent is not just a career move; it is a life-changing decision. By embracing this role, you will unlock a world of opportunities, differentiate yourself in the market, acquire invaluable skills, and find true fulfilment in your professional journey."

Change is a constant part of life, and something that we all have to deal with. In a one-hour online workshop, and drawing on her 20+ years career in the tech industry, WIL Member **Fiona O'Brien**, provided her insights on how to actively participate in change within one's organisation and use change to harness career progression. Fiona stressed the potential for change to ignite innovation and fuel growth in businesses, individuals & society, suggested why 80% of change management plans fail, and highlighted the importance for leaders of empathy and trust-building in bringing teams along with them.



In the second half of the event, participants put their burning questions to Fiona and shared their own experiences of managing big changes in their organisations. The sessions closed with a wrap up by WTP leadership programme Talent **Florence Marcel-Cellière**, Group Senior Manager, Supplier Digital Partnerships, at Rexel!