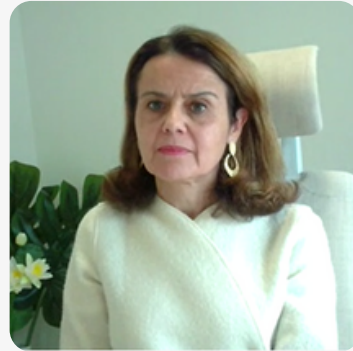


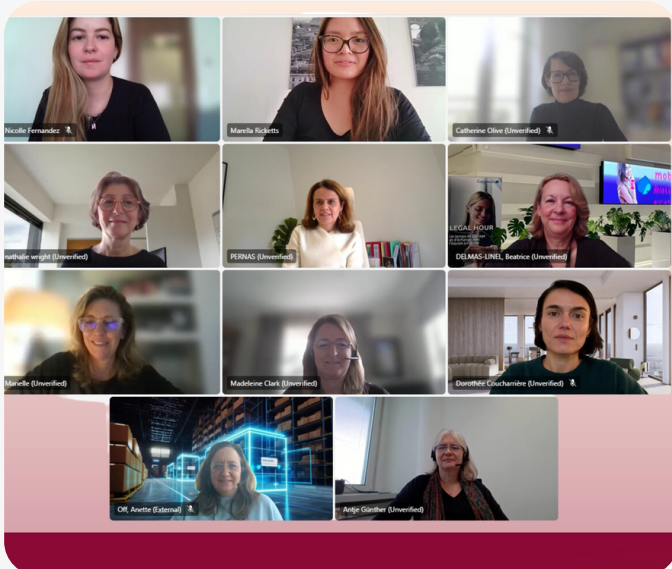
Members Workshop Report

Building Gravitas in the Boardroom

3 APRIL 2024 - 13:00 - 14:00 CEST



WIL hosted the enlightening "Building Gravitas in the Boardroom" workshop. WIL Board Member Nathalie Wright, a Non-Executive Director with Keolis, Amundi, and Quadient, shared her extensive journey to the boardroom, underscoring the shifts in corporate governance towards diverse leadership paradigms. She illuminated the various challenges and triumphs she encountered and shared strategies that have helped her claim her space at the boardroom table. Our second WIL Board Member speaker Maria Pernas of Capgemini as 'Member of the Group Executive Committee (GEC), and Group General Counsel and Commercial & Contract Management, reflected on her path to leadership. She highlighted the importance of solid expertise and leadership positioning in rising to board level. Their combined experiences provided a blueprint for what defines a strong board candidate, dissecting the skills and perspectives valued by today's boards. This session not only offered strategic insights into the board nomination process but also advised women professionals on how to enhance their visibility and suitability for these respected roles.



The session concluded with a dynamic Q&A, where WIL Members actively engaged with the speakers, probing into the nuances of board responsibilities and the criteria for selection. This discussion highlighted the support networks that are vital for women striving for board positions and the shared goal of increasing female leadership within the business sector.

Members ended feeling motivated, having been equipped with real-world advice and the confidence to pursue leadership opportunities, inspired by Maria and Nathalie's compelling examples.